

K. Dennie KIM

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Carlson School of Management
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EDUCATION

- **University of Minnesota, Carlson School of Management** (Minneapolis, MN) 2013-present
PhD Candidate, Business Administration (Exp. 2019)
Advisors: Aks Zaheer & Russell Funk
- **Harvard University** (Cambridge, MA) 2003-2007
BA, Biology; Language citation in Japanese

RESEARCH INTERESTS

- Network performance, network design, collaboration, group dynamics, healthcare policy and reform

DISSERTATION RESEARCH

- My dissertation research examines interorganizational collaboration and performance from a macro perspective, integrating classic sociology theory with contemporary network perspectives. I am primarily interested in understanding the emergent properties and performance of whole networks, developing this level of analysis as a complement to robust research streams on ego networks and focal firms. This work is motivated by my interest in antecedents of effective interorganizational collaboration, particularly oriented towards large-scale problems and Grand Challenges, where the greater good and local performance may not always be aligned. Through two essays, I study the network-level properties and performance of hundreds of networks of healthcare organizations in the era of the US Affordable Care Act. The first essay develops a new theoretical framework for studying the relationship between network structure and performance in the context of other *emergent network dimensions*. The second introduces a theory of network bounding and examines the introduction of formal relationships as a strategy through which organizations try to design better networks for collective performance.

CURRENT RESEARCH

Best Paper Proceedings:

- **Kim, K.D.**, Funk, R.J., Zaheer, A., and Hollingsworth, J.M. 2018. "Better Off Friends? Network Bounding and the Performance of Formal Networks." In Guclu Atinc (Ed.), *Proceedings of the Seventy-eight Annual Meeting of the Academy of Management*. Online ISSN: 2151-6561.

Under Review & Working Papers

- **Kim, K.D.**, Funk, R.J., and Zaheer, A. "Structure in Context: Examining the Modalities of Network Performance." (Revise & resubmit at *Academy of Management Journal*)
- **Kim, K.D.**, Funk, R.J., Yan, P., Nallamotheu, B.K., Zaheer, A., and Hollingsworth, J.M. "Informal Clinical Integration in Accountable Care Organizations and Patient Outcomes Following Cardiac Surgery." (Conditional acceptance at *Medical Care*)
- Galperin, R., **Kim, K.D.**, and Vasudeva, G. "Competition from Incumbents and the Effectiveness of Market and Non-Market Alliance Strategies in an Emergent Industry." (Preparing for submission to *Organization Science*)
- **Kim, K.D.** "Whose Room Is It Anyway? Technology as an Interface for Multidisciplinary Collaboration and Innovation in Hybrid Operating Rooms."

AWARDS & HONORS

- **SRF Dissertation Research Grant (2017-19)**, Strategic Management Society 2017
- **Doctoral Dissertation Fellowship**, Carlson School of Management
- **Graduate Student Research Award**, Consortium on Law and Values in Health, Environment & the Life Sciences, University of Minnesota
- **PhD Student Travel Award**, Carlson School of Management
- **Student Teaching Award**, Carlson School of Management 2016
- **PhD Student Travel Award**, Carlson School of Management

OTHER PUBLICATIONS

- Balachandra, L., Sapienza, H., and **Kim, K.D.** (2014). "How Critical Cues Influence Angels' Investment Preferences." *Frontiers of Entrepreneurship Research BCERC Proceedings: Vol. 34*.
- Kodali, B.S., **Kim, K.D.**, Bleday, R., Flanagan, H., and Urman, R.D. (2014). "Successful Strategies for the Reduction of Operating Room Turnover Times in a Tertiary Care Academic Medical Center." *Journal of Surgical Research*, 187(2): 403-411.
- Kodali, B.S., **Kim, K.D.**, Flanagan, H., Ehrenfeld, J.M., and Urman, R.D. (2014). "Variability of Subspecialty-Specific Anesthesia-Controlled Times at Two Academic Institutions." *Journal of Medical Systems*, 38(2): 11-18.
- Medvedik, O., Lamming, D.W., **Kim, K.D.**, and Sinclair, D.A. (2007). "MSN2 and MSN4 Link Calorie Restriction and TOR to Sirtuin-Mediated Lifespan Extension in *Saccharomyces cerevisiae*." *PLOS Biology*, 5(10): e261.

INVITED PRESENTATIONS & CONSORTIA

- INSEAD Network Evolution Conference, Fontainebleau, France 2018
- Strategic Management Society Annual Conference, Paris, France
- STR Dissertation Consortium, Chicago, IL
- Academy of Management Annual Meeting, Chicago, IL
- Kauffman Doctoral Consortium, College Park, MD
- Organization Theory in Health Care Conference, Baltimore, MD
- Trans-Atlantic Doctoral Conference, London, United Kingdom

- Academy of Management Annual Meeting, Atlanta, GA 2017
- OMT Dissertation Proposal Workshop, Atlanta, GA
- Organization Theory in Health Care Conference, Berkeley, CA
- Minnesota Health Services Research Conference, St. Paul, MN

- 32nd European Group for Organization Studies Colloquium, Naples, Italy 2016
- Midwest Strategy Meeting, Lawrence, KS

- West Coast Research Symposia Doctoral Consortium, Seattle, WA 2015

TEACHING EXPERIENCE

- **MGMT 3001: Fundamentals of Management** Fall 2015
 - Student Rating of Teaching: 5.68 / 6.00 (81% response rate); Enrollment: 64
- **MGMT 1005: Corporate Ethics and Responsibility** Spring 2017, 2018
 - Guest Lecturer: Information, Privacy, and Marketing

TEACHING ASSISTANTSHIP

- Introduction to Entrepreneurship (Sandy Yu) Fall 2018
- International Environment of Business (Gurmeeta Singh, Fahima Aziz) Fall 2018, 2016
- Corporate Ethics and Responsibility (Russell Funk) Spring 2018, 2017
- Ethical Environment of Business (Russell Funk, Ian Maitland) Spring 2018, 2015, 2014
- Strategic Management (Dan Forbes) Fall 2017
- Entrepreneurship & Innovation, Exec. MBA (Dan Forbes) Spring 2017
- Entrepreneurship and Musical Careers (Harry Sapienza) Spring 2016, 2015, 2014
- Technology Entrepreneurship (Harry Sapienza) Fall 2015
- Fundamentals of Management (Sarah Westall) Fall 2014
- Strategic Management of Intellectual Property (Paul Vaaler) Spring 2014
- Complex and Cross Cultural Negotiations (Paul Vaaler) Spring 2014

PROFESSIONAL EXPERIENCE

- **Brigham and Women's Hospital**, Surgical Services Administration (Boston, MA) 2011-2013
- **Decision Resources Group**, Consulting (Burlington, MA) 2007-2011
- **Harvard Medical School**, Sinclair Lab (Boston, MA) 2004-2007

PROFESSIONAL MEMBERSHIPS & SERVICE

- Academy of Management, AOM conference reviewer
- Strategic Management Society
- Academy of International Business (2018, Minneapolis, MN), student volunteer
- American Sociological Association
- INFORMS
- AcademyHealth

OTHER SKILLS

- *Languages.* Korean (fluent), Japanese (conversational)
- *Programming and software.* SQL, Python, R, Stata, HTML

REFERENCES

- **Aks Zaheer** (*co-advisor*)
Professor, Curtis L. Carlson Chair in Strategic Management
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- **Russell Funk** (*co-advisor*)
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- **Gurneeta Vasudeva Singh** (*committee chair*)
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